



LOST NATION-NEW LANDING RCD

April 8, 2008 Time: 7:00PM

I. Call to Order and Roll Call – Marty called the meeting to order at 7:06p.m.

Board Members Present:

Marty Portner	-	President	Dan Dummett	-	Vice President
Herb Hill	-	Secretary	Tina Trevino	-	Treasurer
Betty Lou Finn	-	Member at Large			

II. Pledge of Allegiance

III. Farewell to Dan Dummett, LNNLRCD Vice President

IV. Motion to Approve Agenda – Betty Lou motioned to approve the agenda with the addition of New Business item M. Boat Auction. Tina seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-01]

V. Motion to Approve the 03/11/08 and 03/24/08 Minutes – Tabled until next meeting.

VI. Review and Motion to Approve Treasurer’s Report – Total expenses for March - \$3,459.89 Total income for March - \$222.21 Total Assets in Checking/Money Market- \$106,362.88 Non-monthly expenditures for the month of March: \$502 for ILMA conference that Frank Durkin and Jerry Sellers attended in Springfield, \$363 - Herb Hill - expenditure reimbursement for all of 2007, \$175 -Accountant end of year tax preparation. Tina authorized Becky to move money from the money market into checking to cover expenses for the rest of the fiscal year. Herb asked Becky to move the \$900 spent under Parking Lot Project over to Repairs and Updates as it is not a part of the project that he has planned. (The work that was performed involved the installation of a light on the flag and a temporary motion light for the parking area). Dan motioned to approve the treasurer’s report. Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-02]

VII. New Business

A. Rebecca Olson - Grant Writing Presentation – Rebecca Presented her Grant Writing Proposal. She met with Marty and Jerry Sellers a couple weeks ago to talk about some of the projects that they want to get done. Olson Ecological Solutions is an ecological consulting firm that offers grant writing and administration services as well as natural area project planning and restoration, ecological site assessments, land protection support, and conservation design trying to bring the function of nature into urban settings. She gave her educational and work experience. She said that forming partnerships makes the grants stronger – every grant organization that she has worked with wants to see partnerships and the RCD has a strong possibility of a partnership with the Nature Conservancy and private landowners within the watershed and possibly other environmental organizations that affect their area. Another strategy that they could try would be to have Rebecca explore large grants for them and have her direct volunteers to explore the smaller grants (for example \$2,500) that are available. Her expectations for the next 12 months are that there are five or so large grants that would be interested in a project: Private Foundations - The Grand Victoria Foundation, the Kresge Foundation, and the Illinois Clean Energy Community Foundation; Government Grants: IDNR - Conservation 2000 (Partners for Conservation) and The State Wildlife Grant (uses federal money that money is filtered through the IDNR). Small grants available: Partners for Wildlife, Illinois Acres for Wildlife, and the Illinois Wildlife Preservation Fund.

Q. Mike Robinson: What is the difference between a small grant and a large grant?

A: For the large grants they have to ask for at least \$20,000, otherwise it is not worth it for them to fund the project and some of them have a lot of paperwork for you to fill out. In her opinion, the large grants that they would apply for would be \$100,000 or more. The small grants she mentioned above are in the \$2,500 range, however, she considers a small grant to be anything under \$20,000.

Three things are necessary to start the grant writing process, 1. Define the project, 2. Contact the watershed landowners as potential partners, and 3. Develop a budget. This will allow them to identify which grant opportunities make sense and what strategy to use to go after those grants.

1. Define the project: The RCD is interested in restoring the upstream banks of Clear Creek and Babbling Brook, which flow into Lost Lake, and to stabilize the shorelines of Lost Lake to improve its water quality. They are also interested in installing rain gardens on the properties of private homeowners along the lake. Rebecca would help the RCD package their grant proposals in a way that would fit a mission statement of a grant. For example, if the RCD told an organization that they want a grant to improve the quality of water in their lake for swimming and fishing it wouldn't be something that the grant organization would want to fund, however, if they were to present it in a way that says that they are trying to improve the water quality in the Clear Creek Watershed, including Clear Creek and Babbling Brook, going after that whole area, then that would be a really good project. With the relationship that already exists between the RCD and the Nature Conservancy (the latter of whom has 3,000 in their district); it is very realistic for them to build on that to form a partnership toward obtaining grants. Joe Nature conservancy has a lot of information that would be of interest to grant organizations such as threatened or endangered species, or species in the area that are in decline.

2. Contact the watershed landowners: When identifying key upstream landowners, much of the information of which parcels of land are the biggest and who owns them is computerized so it will be easy for them to identify and contact the landowners that have the most impact on the watershed. She outlined a goal of contacting ten landowners and three potential partners, with the goal of having the cooperation of five landowners and partnering with the Nature Conservancy and possibly another local environmental agency.

3. Develop a Budget: Find out how much it will cost to restore the stream banks and lakeshores and to permanently protect the lands (for example, would the land owners be interested in donating a conservation easement that would restrict a part of their land from development or agriculture, or if they are not interested in donating there are grant agencies that will purchase conservation easements, which is a large incentive to landowners and may be a key to getting some of the landowners to cooperate with restoration).

Q. Marty Portner: How much land would an easement encompass? A. There is no limit – she has done easement contract covering anywhere from five acre to 200 acre easements.

Q. On either side of the stream? A. Yes - there could be a conservation easement for a wooded tract or for a stream running through a landowner's property.

Q. What would be an incentive to that landowner to enter into that type of agreement? A. Let's say that a shoreline has been greatly degraded, however, the landowner is not concerned with it – then an organization such as the RCD or the Nature conservancy could offer to restore the shoreline at no cost to the landowner and then pay the owner to have a legal protection on the property that would last in perpetuity – there would be an appraised value to that and a grant would cover the cost to pay the owner that value. The land would still be owned by the landowner and it could still be sold or passed on to their heirs with the easement agreement still attached. They would divide the work among more than one grant, for example they could ask Grand Victoria to fund the restoration and Clean Energy to fund the conservation easement.

Q: Are these 100% grants? A: All of them are recommended not to be 100% grants – the grant agencies don't want to be the sole funder of a project, rather, they want their money to be leveraged and attract money, volunteer labor, or land from other organizations like the RCD or Nature Conservancy, for example, the Nature Conservancy could donate the easement rights to the stream that runs through their property as seed money for a grant.

Q: Joe Olliges: Is the money that the owners receive for the easements taxable?

A: Yes and if they donate their land, then it is tax deductible.

Q: Herb Hill: Are there any Illinois laws on encroachment of waterways from cattle operations polluting them? A: Rebecca recommended that he contact the IEPA for their standards on water pollution, however, offhand, she doesn't know of any laws on that. With agriculture, the government tries to give incentives to the farmer not to pollute rather than saying that they are polluting too much.

Q: Charlie Moore: A stream goes through a cattle farmer's property and they want to buy an easement that is 200 feet on either side of the stream to keep the cattle off – would that be enough with the runoff in the fields of the cow manure, etc.?

A: Rebecca said that it depends on the site – it is hard to calculate however, a standard is 120 feet on either side so anything more than that would be doing well.

Q: Charlie Moore: Could they limestone it? A: Rebecca said that native vegetation would be an excellent filter between the farmland and the stream – if it was cropland the vegetation would filter the nitrogen and the phosphorus before it hit the stream and Joe Rush said that as far as livestock, the farmer wants their cattle to get to the water so rather than keep them from the water, they would limit the area that the cattle would be allowed to enter the stream.

Q: Joe Rush: Can the 50% match be comprised of volunteer labor that is valued at a certain amount?A: Rebecca – yes.

Q: Marty Portner: If one of the grant requests falls through, what is your backup strategy? A: Rebecca – she likes to have backups, for example, if they are applying for a \$100,000 grant, she would apply to two organizations rather than one and if they get both, she is sure that they can use the money. And if they got both the \$100,000 grants before the deadline of the Illinois wildlife grant, which is a 50-50 match, those two grants would provide you with \$200,000 seed money that would allow you to ask the Illinois wildlife grant for another \$200,000.

In developing a budget they would have to look at what needed services volunteers can provide, and the value of cash donations from the RCD, an individual who donates to the RCD or the Nature Conservancy or other grants. To identify the grant opportunities, Rebecca would like to meet face to face with some of the private grant agencies like the Grand Victoria foundation or the Illinois Clean Energy to show them the big picture and the little chunk of what they want to and find out if it fits into the grant agencies' mission statements. There are a couple of agencies that she can just talk to over the phone because she already has a relationship with them. The agencies give good feedback and the RCD can take that feedback and figure out what grant sources to use, what kind of timeline to use so that the grants can work in conjunction with each other, and what funding levels to ask from each source. The estimated schedule to write the grant application is September 2008-April 2009.

Q: Dan Dummett: Where would you have to travel to meet face to face with some of the foundations like the Kresge and Grand Victoria Foundations? A: Kresge foundation is in Troy, Michigan so she wasn't considering them for a face to face; the Grand Victoria and Foundation and the Illinois Clean Energy is in the Chicago area.

Q: Mike Robinson: How many grants were you able to secure in the last three years? A: In the past three years she has not secured any because she did most of her grant writing with the National Land Institute, which she did until 2004. Since then, she has been administering grants for them and the opportunity to write a new grant for them hasn't arisen until recently. She has been involved with the Rockford and Belvidere Park Districts, writing grants for them and has gotten very positive feedback but they don't know if they have gotten them yet because of the grant cycle. If you look further back than three years, she can tell you a history of the grants that she has secured and she has some slides that she will be showing on that later in the presentation.

Mission Statements of Grant Organizations:

Grand Victoria: “We support organizations that reduce and prevent pollution, preserve, restore, expand and connect natural land and waterways, implement best land use practices and increase public awareness and participation in these issues.” **Deadline – May and October**

Kresge Foundation: “Our priorities in the environmental field are preserving, protecting and supporting our Earth’s natural resources, natural habitats and natural biodiversity...” **Deadline - Rolling**

Conservation 2000: has been extremely active in this area. “Promote natural resource protection and enhancement through broad based, locally-organized, voluntary efforts incorporating the interests and participation of local communities and private, public and corporate landowners.” **Deadline – February 28**

State Wildlife Grant: “...State Wildlife Grant (SWG) program funds are distributed specifically for the protection and management of non-game species in greatest need of conservation and their habitats, which are identified in the Illinois Wildlife Action Plan.”**Deadline: April 11**

Illinois Clean Energy: “The Illinois Clean Energy Community Foundation invests in... land preservation efforts, working with communities and residents to improve environmental quality in Illinois. The Foundation funds projects [for] preserving and enhancing natural areas and wildlife habitat throughout Illinois.”

Rebecca’s cost estimates:

1. Define project	- \$4,000
2. Contact landowners and partners	- \$6,600
3. Develop budget	- \$2,200
4. Identify grant opportunities	- \$2,200
5. Write five grant applications (Per application: \$2,500)	- \$10,000
Total	- \$25,000

The total estimate is \$25,000; however, there are some volunteer opportunities that could reduce the estimate significantly (by about \$11,000) – for example, contacting landowners (\$5,000), developing the budget (\$1,360), assisting with grant writing (\$5,000).

Rebecca went over the details of some grant writing experience that she had:

Clear Water Legacy grant: Kishwaukee River in Dekalb County- started in 2000, now involves 11 landowners, and has preserved over 400 acres of floodplain forest.

Conservation 2000: Ogle County - Kyte River Bottoms Land Acquisition – Daysville, 233 acres, adjacent to the Wescott Conservation Easement so total protects over 330 acres; Hanover Bluff Easement – 240 acres

Forest Legacy Program: Girl Scouts Conservation Easement, Byron Rock River Bluff Easement, and Wescott Conservation Easement.

Illinois Clean Energy – 235 acre Conklin and Carleton Easements; 40 acres Nieman Marsh

Multiple Sources - 90-acre Kinnikinnick Creek Preserve

Donation - 40-acre Pizzo Prairie Conservation Easement

Q: Marty Portner: Does our status as a governmental body factor into this at all whether good, bad or indifferent? A: Rebecca: It's good because they are eligible for more grants than a private landowner would be.

Q: Marty Portner: When grants are awarded would they be able to administer it or would she need to? A: Rebecca: It is probably something that the RCD could do - they could ask for funds to administer the grant or could use volunteer service as a match for grant money that they are asking for.

Q: Jerry Sellers: Is \$20 an hour the average rate that is estimated for volunteer labor (that is what the Nature Conservancy put on their grant application) A: Rebecca: The Nature Conservancy can use \$20 because that is probably what they pay their staff – some grants have a set # of \$10 or 15 that you would apply.

Q: Your more likely to get a grant if you put some money or volunteer service toward the grant than if you are asking for a 100% grant A: Yes, although the money can come from other funds (grant sources, donations, etc., not just your own money).

Q: Marty Portner: Is there a way to incorporate Rebecca's grant writing services into being paid by a grant or is it all out of pocket? A: Rebecca – usually other organizations have their own grant writing staff and you can write the contractual grant writing services into the grant, however, expenses incurred before the grant is issued are not usually covered (whether it is grant writing or stream bank restoration) – only those services that are performed after the grant is awarded.

Q: Herb Hill: Are there any guarantees if they spend \$25,000 on grant writing services? A: Rebecca Unfortunately, there are no guarantees so that is something that they could look at because they would have feedback from some of the grants before they started new ones so they could scale it down and write one or two grants first and see how they go first.

Q: Joe Rush: Once they have all the work done for one grant, the work to write that for the other ones has already been done. So in that case it would probably be better to apply for all five. What is the advantage of having Rebecca write the grant vs. one of their volunteers writes it? A: Rebecca: When writing the grants, it benefits them to have someone who can define the project as an ecologist that has experience with the grants and what they are looking for, also she has studied the Illinois Wildlife Action plan and uses the GIS maps and can apply that knowledge as well.

Q: Herb: Is the \$25,000 a fixed fee that covers all of her expenses to secure five grants? A: Rebecca: It is up to the RCD – she wrote it as an estimate, because until they actually get into the project she don't know, however, the she was pretty well able to figure out how long it would take to complete the steps that they defined. If they want to do a Not to Exceed and make it a fixed amount, she can do that, however, she doesn't usually work with fixed amounts because she may have estimated high and she doesn't want to overcharge them. If the amount that she has listed here doesn't fit their budget and the board was able to come up with a budget, she could possibly work with that.

Comment: Harold Stromberger: He feels comfortable with her high end estimate of \$25,000 because if they can get the volunteer labor they could save \$11,000 off of that amount.

Comment: Joe Olliges: Being on the RCD and being a volunteer he realizes that there are not all that many volunteers available. She (Rebecca) is a professional, providing a service, and she would need to get paid as a professional. He thinks that they need to use a professional that has the experience of who to go to.

Q: Mike Robinson: He agrees that they should use a professional because they know what they are doing – Does the board plan on interviewing any more grant writers or just Rebecca Olson? A: Marty – After the meeting they are going to have an executive session to discuss that so right now he can't speak for the

other board members so he can't answer that right now however, he would think that they would do their due diligence, which might include talking to other grant writers and other people

Comment: Dan Nicolini: Dan thought that the \$25,000 that Rebecca would charge for her services could be incorporated into the grant, however, Rebecca reiterated that anything that is done before the grant is approved (including grant writing) is not reimbursed

Comment: Joe Rush: They are looking at a 5-10 year plan with some of their project work. As they get the first grant, it will snowball and grow on itself – the scope of the project that they are trying to do on the watershed is very expensive and they could not do that on their own. All the livestock and agriculture is impacting the lake. Their investment of \$13,000 could initiate a full scheme project worth a half a million dollars.

Q: Betty Lou Finn: How much money did the Clear Water Legacy Project Receive? A: Rebecca: The first landowners, in a six partnership grant, working with 7 landowners worked with the Dekalb county natural resources conservation service to restore 300 acres of forest on flood plain crop ground and she is not sure of that figure. The grant to the Conservation 2000 was to purchase the conservation easement on that same ground so they got paid twice. They got paid annually for 15 years to turn their crop ground into trees through the NRCS and then they got paid to put an easement on their property for \$600 an acre. The next landowners wanted the full value and so the past round the value of that easement was \$2,200 an acre on 100 acres. So the grant has paid for each amount that they have asked for between the years 2000 to 2008. She figures it to be a \$250,000 grant all together.

Q: Marty Portner: Where would they get the professional resources to do the work that is required for these grants? A: Rebecca: Rebecca suggested that they send the work out to competitive bid, as they had done in the past with Applied Ecological Services, who is on the high end, although because they are a recognized name, grant organizations are willing to pay that service fee. There are other organizations in the area that can perform the work.

Q: Marty: Would the grant organizations have someone on site to check work or would that be up to the RCD? How involved are they in supervising the work? A: Rebecca: The RCD would be responsible for submitting reports to them, the first one being after a year and then generally every five years after that. They would have the right to send someone out to check on it, however, she doesn't think that it is common practice because they are really understaffed (especially government organizations).

Q: Marty: Are the grants awarded in a timely fashion? A: Rebecca: the private grants run on a 6-month schedule and the government organizations take about 9 months for approval and about 12 months before you see any money.

Q: Joe Rush: Matching – worried about budgeting an amount to match a grant that they are applying for, especially if they aren't sure that they are going to get the grant – now that money is tied up and cannot be used for other projects. A: Rebecca: they would only budget an amount that they can afford to set aside without affecting the other projects.

Comment, Q: Joe Gargano: Complimented Rebecca on an excellent presentation and added that the \$25,000 would be well spent just to put to rest the question about whether there is money available in grants. What is her estimated percentage of the Likelihood of obtaining the grants? If they were unsuccessful with the five grant applications that were submitted would that indicate that there is nothing available or would there be other sources available? A: Rebecca: There may be one or two others, but what she presented is a pretty good representation of what is available. If they were to tackle a watershed that has the Nachusa Grasslands and the RCD and it is a relatively small watershed, you could potentially do a significant amount of land protection between here and the Rock River and she thinks that it is an excellent project and one of the better projects that she has seen and that the grant agencies are going to like it. The private organizations have pretty secure money so she has a high level of confidence in the Grand Victoria Foundation funding the restoration; she has a high confidence level in Illinois Clean Energy purchasing the conservation easements, and

she doesn't know if they would get the Kresge foundation grant because they (the Kresge Foundation) are moving away from funding parcel by parcel grants and are getting more into policy, however, she added them because they have a rolling deadline and it is the same format as the other grants so there would basically be no cost. She thinks that the project is fabulous for the government grants and that they would want to fund it, however, it just depends on the governor and if he is going to release the funds.

Q: Herb Hill: How would the grant organizations feel about the lake being surrounded by private property? A: Rebecca: they like public access, however, it is not a high priority to them, rather their priority is wildlife habitat, water quality, and reducing flooding.

Q: Marty Portner: Does the fact that they hired a professional lake manager and that they are spending a lot of time and money taking water samples, etc. mean anything to the grant organizations?

A: Rebecca: The grant organizations are going to like the fact that they are turning away from dredging and are going toward more long-term preventative solutions. The fact that there is a lake on the watershed might be a detriment along the same lines as a dam in terms of fish migration. But the fact that they are taking measures to improve the water quality could help them get over that, especially since they are on the same watershed as the Nachusa Grasslands.

Q: Joe Rush: Could they reuse the grant applications for a following year if they didn't get the grant the initial year that it was applied for? A: Rebecca: Yes, it is quite common to resubmit a grant, especially when dealing with government agencies that deny a grant for political reasons. They can ask why they weren't funded and the grant organizations usually give really good feedback that will help when resubmitting a grant.

5 minute recess – Reconvened 8:48PM

B. Motion to Accept Tentative FY2008-2009 Budget and Appropriation Ordinance (Order to be filed for public inspection for 30 days) Dan feels that although \$5,000 was initially budgeted for Grant Writing Services, given Rebecca's presentation tonight, they may want to increase the amount to \$25,000 if they anticipate moving ahead with the grant writing, he is not suggesting that they spend that amount, rather that they at least budget for it. The rest of the board agreed. Betty Lou asked about the \$40,000 for the parking lot. Herb said that that would be for the lighting – the bid for that was \$36,000 and there would be more expenses because they have to have Wendler Engineering Site those. Betty Lou asked what type of lighting would be used and is concerned that it is going to look like Wal-Mart. She thinks that the amount needs to be reduced. Herb is concerned with safety and said that they need lighting. Marty said that the project wouldn't just be for lighting, it would also be for adding more parking spots and resurfacing the parking lot. He agrees that something needs to be done, perhaps not to the tune of \$40,000, but as they get bigger they are going to need to have more of a facility and the parking that they have now is inadequate. Herb said that the \$40,000 would just be the cost of the first phase of putting in the lighting and Betty Lou asked if it would be more than \$40,000 (to complete the project) and Herb said certainly. Marty asked what the total project figure would be – Herb said that Wendler Engineering said \$50,000 for the whole thing, however, that was a couple years ago and was before Herb got a bid from an electrical contractor (which is 90% of the work of parking lot lighting). Betty Lou asked how much more parking they would get and Herb said that he would bring in the drawings that he had them do for diagonal parking, which included 60 spaces, however, since he is having trouble getting approval on even the lighting, he cut it down to 36 extra spaces over what they have now. If he can get the lighting approved, the lighting would be enough for the whole 60 spaces. Dan went on record to say that he doesn't think that it is in the view of the RCD to be spending nearly 30% of their annual tax income for a parking lot and that there are probably better projects that would involve the lake and the watershed that the money should be going to. Jerry added that parking lots are very deleterious to the environment, especially this close to lake with the oil that drips from cars, etc. so any parking lot designs should be done with the proper run-off - with islands to support natural growth to soak up the run-off. The more natural that they can leave it, the better it is for the environment. Mike Robinson asked if the general public votes

on the preliminary budget amounts that are presented or if it just gives them an opportunity to look at it before the RCD board votes on it. Marty responded that it gives the district owners a good idea of how the RCD is planning on spending their money. Herb motioned to accept the tentative FY2008-2009 Budget and Appropriation Ordinance with the amendments of adding "Future Grant Matching" with a zero balance and increasing the Grant Writing line item from \$5,000 to \$25,000 and to file it for public inspection for 30 days. Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-03]

C. Motion to Approve Resolution Calling Public Hearing on FY2008-2009 Budget and Appropriation Ordinance (Order Notice of Hearing to be published in Local Newspaper one week prior) Marty read off the Resolution. Dan motioned to approve the Resolution [04-08-05] and Herb seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-04]

D. Motion to Approve Lost Lake Shoreline Owners Survey – Frank took the two surveys and combined it into one that was pertinent to Lost Lake. The board decided to send the final survey out to all property owners in the RCD district. Marty suggested that he and Frank and one other person meet to go over the survey to get it into a form to recommend it to the board at the May meeting.

E. Office Space Lease Agreement – Dan motioned to raise the lease agreement of Peter and Rebecca Breckenfelder renting office space to the RCD from \$100 to \$120 a month, effective April 1 and Herb seconded the motion. The board approved the motion unanimously. [04-08-05]

F. Don Finn - Disposal of Road Grade Material on RCD Property – The ULLPOA will be authorizing some road grading and there will be a mixture of gravel, dirt and grass that they will need a place to dispose of. They might ask the RCD if they have a place for them to dispose of it. Herb asked if there would be tar and oil mixed with the gravel and Don said yes. Herb said that they may have to talk to the EPA because they don't want any type of petroleum products in a watershed.

G. Marty Portner – Bow Fishing of Carp – The fishing club is holding a fishing derby to control carp and would like to allow bow fishing during the event. Bow fishing of carp is allowable by the IDNR anywhere in the state and is a recommended method of removing the fish. Dan thought it would be a good idea to designate that the fishing club be allowed to use bow fishing during their derby so that they can control who does it and restrict the timeframe in which it is done. (The DNR recommends May and June so as not to interfere with spawning of the other fish). Betty Lou asked how many people would be doing the bow fishing and Jerry said that between 4-6 people showed an interest in it. Dan said that they should let the community know that there will be people on the lake with bows and arrows and Marty said that he can put it in the Watershed. Don Finn said that he disagrees with Joe Olliges - he feels that Bow Fishing of carp is hunting and that they won't get any more carp out of the lake that spearing wouldn't get. Joe Rush said that Bow Fishing is an effective method of carp removal if you have a skilled fisherman doing it and he suggested that the board could allow it on an interim basis to find out how many pounds of carp they are removing from the lake to see if it is effective and also determine what public opinion on it would be. Marty asked the fishing club to come up with no more than 12 people and that they register their names with them and keep track of the number of fish that they catch in May. Jerry said that they are already keeping track of the amount of fish for the tournament and so all they would need to do is indicate whether they caught the fish by bow fishing or spearing, etc.

IDNR recommended that the Creel Limits be the same as 2007 so Becky is going to make up new signs for Joe Olliges to post.

H. Approval of \$1875 for ILM Bathometric Measurement of Silt Basin – Jerry said that they did a measurement last year and then had the silt removed (2200 cubic yards). Now that they have re-measured it after the silt removal this year, Jerry hopes that the silt basin is found to be cleaned out pretty well (baseline). The next time that they do a measurement, they will find out how much silt comes in. Money was already appropriated for the project, this is simply an approval of payment for the services. Dan motioned to approve the payment of \$1875 to ILM for a Bathometric Measurement of the Flagg Road Silt Basin and Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-06]

I. Approval of \$2400 for Removal of Dewatered Silt from Silt Basin Area – Dan motioned to approve to pay up to \$2,400 to remove the dewatered silt from the silt basin area and Herb seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-07]

J. Approval of \$900 for January/February Snow Removal – Betty Lou motioned to approve payment of \$900 to Wes's Tree Service for snow removal in January/February and Herb seconded the motion. The board approved the motion by roll-call vote. [04-08-08]

K. Clean-up Day (April 26) – Herb – has a list of things to be done (mostly at the LCC) that he forwarded to Sandy Lewis. Bill Wurtz is going to stain the stairways at the dam and needs stain – Dan said that there is a gallon of stain in the basement that is available. Herb is also going to buy some more stain that is oil based that works well.

L. Boat Auction – There will be a boat auction on May 17th at the campground – there will be postings in the Watershed and at the gates, office, and LCC. Doug and Matt will be removing the boats and chaining them up.

VIII. Old Business

A. Motion to Approve Cantrell Shoreline Improvement Request – Herb motioned to approve the Cantrell Shoreline Request and Betty Lou seconded the motion. The board approved the motion by roll-call vote with Dan abstaining from the vote. [04-08-09]

IX. Employee / Committee Report

A. LMC - 1. Motion to Approve Joe Rush Lake Shoreline Stabilization Proposal – Joe proposed surveying Lost Lake's shorelines and putting them in to 5 different classifications of slope and 5 classifications of current erosion conditions. He will use either a qualified volunteer or a technician to record the data. Betty Lou motioned to approve Joe Rush's proposal to survey the entire lake shorelines not to exceed a cost of \$1,500 for Joe and a technician to perform the services and Dan seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-10]

X. Guest Comments – No Comments

XI. Recess to Executive Session - (Employee Review; Grant Writer Proposal Review) – Marty called a recess to executive session at 10:35PM.

XII. Reconvene Meeting From Executive Session

A. (Possible) Motion To Approve Hiring of Grant Writer – Tabled until further notice

B. (Possible) Motion(s) To Approve Compensation Adjustments for Employees – Marty relinquished the floor to Dan so that he could make a motion. Marty motioned to increase Rebecca Breckenfelder's salary by \$2 an hour, effective April 1, 2008. Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-11] Dan relinquished the floor back to Marty. Dan motioned to increase Doug Meyers' wage by .75 an hour and Matt and Luke Meyers' wages by .50 an hour and Herb seconded the motion. Motion approved unanimously by roll-call vote. [04-08-12] Herb motioned to increase Don Bluemel's wage by \$1 an hour and Dan seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-13]

XIII. Motion to Adjourn Meeting – Dan motioned to adjourn the meeting at 11:20PM and Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-14]

April 8, 2008 Motion List

1. Betty Lou motioned to approve the agenda with the addition of New Business item M. Boat Auction. Tina seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-01]
2. Dan motioned to approve the treasurer's report. Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-02]
3. Herb motioned to accept the tentative FY2008-2009 Budget and Appropriation Ordinance with the amendments of adding "Future Grant Matching" with a zero balance and increasing the Grant Writing line item from \$5,000 to \$25,000 and to file it for public inspection for 30 days. Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-03]
4. Dan motioned to approve the Resolution [04-08-05] and Herb seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-04]
5. Dan motioned to raise the lease agreement of Peter and Rebecca Breckenfelder renting office space to the RCD from \$100 to \$120 a month, effective April 1 and Herb seconded the motion. The board approved the motion unanimously. [04-08-05]
6. Dan motioned to approve the payment of \$1875 to ILM for a Bathometric Measurement of the Flagg Road Silt Basin and Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-06]

7. Dan motioned to approve to pay up to \$2,400 to remove the dewatered silt from the silt basin area and Herb seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-07]
8. Betty Lou motioned to approve payment of \$900 to Wes's Tree Service for snow removal in January/February and Herb seconded the motion. The board approved the motion by roll-call vote. [04-08-08]
9. Herb motioned to approve the Cantrell Shoreline Request and Betty Lou seconded the motion. The board approved the motion by roll-call vote with Dan abstaining from the vote. [04-08-09]
10. Betty Lou motioned to approve Joe Rush's proposal to survey the entire lake shorelines not to exceed a cost of \$1,500 for Joe and a technician to perform the services and Dan seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-10]
11. Marty motioned to increase Breckenfelder's salary by \$2 an hour, effective April 1, 2008. Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-11]
12. Dan motioned to increase Doug Meyers' wage by .75 an hour and Matt and Luke Meyers' wages by .50 an hour and Herb seconded the motion. Motion approved unanimously by roll-call vote. [04-08-12]
13. Herb motioned to increase Don Bluemel's wage by \$1 an hour and Dan seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-13]
14. Dan motioned to adjourn the meeting at 11:20PM and Betty Lou seconded the motion. The board approved the motion unanimously by roll-call vote. [04-08-14]